

T2M Resourcing: Senior and Management Recruitment

Your trusted partner
for executive and
senior management
recruitment.

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www.t2mresourcing.com



07412 786686
Steve@T2MResourcing.com

T2M Resourcing



With over 75 years of recruitment expertise, you can rest assured that the senior search team at T2M Resourcing are passionate about delivering your senior leadership recruitment campaign in a highly effective, discreet and professional manner.

We have developed a track record of successful delivery across multiple functions, business sectors and geographies.

Campaigns have included:



SENIOR FINANCE AND EXECUTIVE

CHIEF FINANCIAL OFFICER - £150M TURNOVER GROUP

This was a key appointment as the business is growing at significant pace! The senior leadership team required a highly credible and influential senior finance professional to partner, advise and influence the board to ensure that the group meets its future strategic aims whilst ensuring the right sustainable resources are in place to ensure that the 'day to day' operations are highly efficient and fully compliant. Our initial shortlist resulted in a successful appointment with the campaign delivered within 3 months.

MANAGING DIRECTOR – NICHE ENGINEERING SERVICES AND FACILITIES

With major growth plans it was imperative that this group of businesses bring in a Managing Director at group and board level. We received over 500 applications as well as using direct sourcing and headhunting techniques. T2M built out an initial longlist of candidates with the sector background and experience in growing businesses. We presented to the board of directors and narrowed this down to a five candidate shortlist. Our highly consultative approach ensured we delivered a top quality outcome.

HEAD OF FINANCE – MAJOR LOGISTICS & TRANSPORT COMPANY

Due to an internal promotion our client needed to quickly source a highly commercial and influential finance leader into this business critical role to drive operational efficiency improvements through a better understanding of performance. Our targeted search identified a number of high calibre contenders, resulting in the appointment of a 'passive candidate' who once approached saw that this was a great opportunity to advance their career.

SENIOR TECHNICAL AND ENGINEERING

CHIEF TECHNOLOGY OFFICER – AIM LISTED ESSENTIAL SERVICES PROVIDER

Following exceptional growth through acquisitions the role of 'CTO' was a major appointment to ensure the group could create a road map and invest in an infrastructure that was 'fit for purpose' with significant up-scale potential. T2M sourced an exceptional individual who within a short period of starting has contributed significant value to the group.



Dom (T2M Technical & Engineering) never disappoints! I can easily say he is the best recruitment agent I have ever worked with. For us it isn't just about filling the roles as quick as we can, it is about finding the best person for the job who shares our values. Our business is unique and it can be difficult to find someone with the right skillset or willing to make the change to a small and innovative business. Dom seems to always get it right and provides us as well as the candidates with such an amazing experience. I honestly cannot sing his praises loud enough. We definitely look forward to working with T2M more in future as we continue to grow.

- HR & Compliance Manager at a high growth tech business.

GROUP TECHNICAL DIRECTOR – 'BUY AND BUILD' STRATEGY LED BUSINESS

A board level appointment, T2M partnered with our client to bring in a key hire as part of their business growth and acquisition strategy. By utilising a specific market/sector approach we sourced an outstanding candidate who can bring a wealth of industry knowledge, business transformation skills, and quality management experience. After only 3 months the Group Technical Director is already having a huge impact with quality assurance and bringing the sector experience required to start a new division in the EV sector.

SENIOR PAYROLL AND HR

HEAD OF PAYROLL – A ‘CHANGE MANAGEMENT’ LEADERSHIP ROLE

With over 16,000 employees and a new ERP & Payroll system implementation project, this role required a great business leader to shape and evolve an organisation structure within payroll that would ensure a robust, compliant and world class team that can deliver a great service to its employees. T2M delivered this campaign from instruction to offer within 3 weeks!



Steve and his team at T2M support our business with the headhunting of strategic senior roles, engineering and field-based technicians, through to experienced middle management and departmental/functional skills set candidates. I do not hesitate to recommend T2M as a partner of choice for resource needs.

- Phil, CEO of an AIM Listed Service Sector Plc

SENIOR PEOPLE / HR BUSINESS PARTNER – TRUSTED ADVISORY ROLE TO THE SMT

In a business where ‘change is constant’ it’s vital to have a People Partner that can provide pragmatic and compliant HR advice and support to the leadership team who are driving business performance, integrating acquisitions and shaping management teams to take the company forwards. We provided a shortlist that resulted in the company hiring two of the candidates provided to support the rapid growth agenda!

OUR ASSURANCES TO YOU



Place your trust in T2M Resourcing for your next senior recruitment assignment and you can be assured of the following:



We will take a comprehensive brief to understand your business, the dynamics of the appointment including skills, expertise and personal attributes required and how you your senior leadership team.

In addition to skills and attributes we will seek to understand the performance improvement and measures of success that are critical to the appointment.



We will agree on a 'plan of action' for the campaign to include defining the target market, selection criteria/methodology and time-lines

You will have two points of contact (an assignment lead and search consultant) with regular updates and availability to discuss the assignment progress at any time to suit you.



Candidates will receive a highly professional and courteous service - we act as ambassadors to your brand ensuring a positive experience whatever the outcome for the candidate

We can take up references on your behalf and offer onboarding support including external business mentoring for the successful candidate



We will agree an all-inclusive and sensible fee structure tailored to your requirements with no additional charges for expenses or assessments and reports to support the recruitment process.

Our reputation is extremely important to us as we seek to build enduring and highly successful relationships for all parties - you will find us approachable, easy to work with and totally committed to recruiting the best talent for your business.



WANT TO TALK?

For a confidential discussion about any permanent or interim senior management team and board level appointments please call Managing Director, Steve on 07412 786686 or email at Steve@T2Mresourcing.com.



"T2M's partnering approach, attention to a deep understanding of our team and business and professional style that didn't involve any pushy selling, sets T2M as the benchmark that all other recruitment businesses should aspire to. I wouldn't hesitate to recommend T2M Resourcing."

- Division Managing Director of a rapidly growing group.

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